

De Soto Public Library Board Meeting Minutes

November 18, 2019

1. Roll Call: Linda Bean, Susan Draper, Jillian Lutz, Autumn Blanchard, Tony Benningfield, Terri Walker, Bruce McKinstry, Ben Thebeau, Lisa Winkleman. Visitors: Janice Butcher
2. Agenda: Terri moved to accept the agenda. Lisa seconded. Passed.
3. Friends Report: Not available at this time.
4. Correspondence: Thank you letter from the Jefferson County Library for support with the Little House on The Prairie project in Fall of 2019.
5. Minutes: Autumn moved to accept minutes from October 2019 meeting; Jillian seconded. Passed.
6. Financial Report: Jillian motions to take \$3,541.54 from reserves to cover the overpayment of funds. Terri seconded. Passed.
7. Librarian Report: Forward Technology has been hired. They provide the same services at a lower rate than the previously reviewed company.

Ben motions to approve the Librarian's Report. Autumn seconded. Passed.

8. New Business: none

9. Old Business:

- a) Salary Discussion: The library board went into closed session. Terri motions to approve the Salary Schedule 2020 as is for all employees. Bruce seconded. Passed.

To show appreciation for the additional work put in to pass the bond issue this year and the continuous dedication to improving the library for the community Bruce motions to give a one-time stipend of \$4,000 after taxes to the director. Ben seconded. Passed.

- b) Holiday Bonuses: Bruce motions to increase holiday bonuses for all employees from \$100 to \$200 for regular employees and from \$300 to \$500 for the Director for the 2019 year only. Terri seconded. Passed.

Closed Session is ended.

- c) Future Library Space Plans: The board will continue to research and discuss all possible options.

10. Bruce moved to adjourn; Jillian seconded. Passed

Respectfully Submitted

Lisa Winkleman

Secretary